

Municipal Employee Benefits

HEALTH INSURANCE

All full-time employees and their dependents are eligible for health insurance coverage, which will become effective on the first day of the next month after thirty (30) consecutive days of employment. The City contributes 75% of the cost of health insurance coverage.

DENTAL INSURANCE

All full-time employees and their dependents are eligible for health insurance coverage, which will become effective on the first day of the next month after thirty (30) consecutive days of employment. The City contributes 75% of the cost of dental insurance coverage.

LIFE INSURANCE

The City provides full-time employees with life insurance coverage equal to 200% of the employee's annual base salary (rounded to the next higher \$1000 of benefit) to a maximum of \$100,000.

LONG TERM DISABILITY INSURANCE

The City provides long-term disability insurance coverage to all full-time active employees. The service waiting period is on the first day of the month coincident with or next following the completion of thirty (30) consecutive days of employment provided that the employee is actively at work on their last scheduled work day. Benefit percentage is 60% and elimination period is 90 days.

VACATION LEAVE

All full-time employees begin accruing vacation leave upon hire. Twelve (12) days of vacation can be accrued during the first year of employment. A maximum of 240 hours of vacation leave may be accrued.

SICK LEAVE

All full-time employees begin accruing sick leave upon hire. Twelve (12) days of sick leave can be accrued each year. There is no cap on the amount of sick leave that can be accrued.

HOLIDAYS

The City of Slidell observes eleven (11) holidays during the year.

New Year's Day
Martin Luther King Day
Mardi Gras Day
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday following Thanksgiving Day
Christmas Eve
Christmas Day

EMPLOYEE BIRTHDAY

Fulltime Employees are granted a day off as a Birthday holiday on January 1st following the date of hire. This birthday holiday is awarded each calendar year and is forfeited if not used.

RETIREMENT

The City of Slidell will contribute 100% of the retirement contribution (equal to 20.25% of annual base salary) for all full-time employees to the Municipal Employees Retirement System. For all other employees (part-time, seasonal, and temporary) the City of Slidell will contribute 50% of the retirement contribution (equal to 7.5% of annual base salary to Louisiana Deferred Compensation Plan). The City of Slidell does not contribute to Social Security.

RETIREMENT DEFERRED COMPENSATION

All employees may make additional contributions to the Louisiana Deferred Compensation Plan in accordance with the Summary Plan Descriptions rules on contributions and eligibility.

UNIFORMS

Uniform requirements and subsidies vary by department.

VOLUNTARY BENEFITS**HEALTH CLUB MEMBERSHIP**

The Slidell Athletic Club provides special membership rates to City of Slidell employees.

SUPPLEMENTAL INSURANCE

The City of Slidell offers payroll deduction for several supplemental insurance programs.